



**JUNIOR LEAGUE OF
SPRINGFIELD, MO**
Women building better communities®

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Mission

The Junior League of Springfield, Inc. (JLS) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Vision

Women Building Better Communities.

Diversity & Inclusion Statement

The JLS welcomes all women who value our Mission. We are committed to inclusive environments of individuals, organizations and communities.

Values

The JLS values:

- *The necessity and significance of women exercising leadership throughout the community.*
- *Training and education that advance our personal and professional leadership skills.*
- *Advocacy for issues impacting women and children.*

- *An environment that encourages diversity of opinions and supports multi-generational engagement.*
- *Each member's unique needs for engagement in the League.*

Instructions

1. Proposals must be filled out using the format provided.
2. Proposals must be typed.
3. Proposal is not to exceed 4 pages, no exceptions. Requested appendices are not included in the 4-page proposal limit.
4. Agencies may submit a proposal for Done in a Day (DIAD) projects which must commence between June 1, 2023, and May 31, 2024.
5. Proposals are due November 9, 2022, by 5:00pm.
Completed proposals should be emailed to: PRD@jlspringfield.org.
6. ADDITIONAL PAGES THAT MUST BE SUBMITTED:
 - a. Project Budget – insert as Appendix A
 - b. Agency Board of Directors – insert as Appendix B
 - c. 501(c)(3) Tax Exempt Status Form – insert as Appendix C
 - d. Reviewed or Audited Financial Statement – insert as Appendix D
 - e. 990 Tax Returns – insert as Appendix E
7. If you are coordinating with or serving another agency (i.e., public schools, church, etc.), their approval and commitment to this project must accompany your proposal in writing as an attachment to your proposal. Insert this letter as Appendix F.
8. All selected projects must adhere to the Junior League of Springfield's purchasing policies. The Junior League of Springfield will request documentation of all expenditures and has the right to exclude payment for items that do not fall under the project description. Any monies not spent within the specified project dates will be automatically excluded.
9. Questions can be directed to Allison Gregory, Project Review & Development Committee Chair, at PRD@jlspringfield.org

DEFINITIONS

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|------------|---|
| Agency: | The organization requesting funding that has been granted exemption from Federal Income Tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. This agency is not a private foundation. |
| Project: | <p>A planned undertaking to be approved by the Junior League of Springfield's membership and organized to serve the community in ways that align with the Junior League of Springfield's mission, vision, values and Diversity and Inclusion Statement. The Junior League of Springfield assumes volunteer, administrative and financial responsibilities.</p> <p>A DIAD project can be accomplished in a day, though the agency may request multiple events throughout the league year (6/1/2023-5/31/2024).</p> |
| Placement: | Voluntary community service required of active Junior League of Springfield members. Quality placements should provide an interesting and fulfilling volunteer experience. |
| Diversity: | Term that describes the presence of individuals from various backgrounds and/or with various identities. The term is often used to include aspects of race, ethnicity, gender, sexual orientation, class, and ability.* |
| Inclusion: | The degree to which individuals with diverse perspectives and backgrounds are able to participate fully in the decision-making processes of an organization or group.** |
| Equity: | Improving equity is to promote justice, impartiality, and fairness within the procedures, processes, and distribution of resources by institutions or systems. Tackling equity issues requires an understanding of the underlying or root causes of outcome disparities within our society.** |

***Baltimore Community Foundation, *DEI Definitions of Terms*. Drawn from Baltimore Racial Justice Action. 2014**

**** D5 Coalition, *State of the Work: Stories from the Movement to Advance Diversity, Equity, and Inclusion*, 2016.**

- **Agency name:**
- **Agency address:**
- **Contact name:**
- **Contact title:**
- **Phone number:**
- **E-mail address:**
- **Your agency's mission:**

- **Project Title:**
- **Amount of Funding Requested:**
(Last year, awards ranged from \$450-\$2000, but all requests commensurate with the scope of the proposed project will be considered.)

- **Number of Volunteers Needed:**
(Last year, volunteer placements ranged from 10-24 per DIAD Project.)

- **Specific Date or Dates of Project:**

- **Weekday or Weekend Project :**

- **Hours and Duration of Project:**

- **Complete Description of Project (including the purpose and goal):**

- **What population will this project serve? What gap is this project filling in our community?**

- **Please provide a brief overview of the volunteer activities that you are requesting.**
(Volunteer aspects of the project are important in the consideration of the Agency's RFP. Through volunteer positions we align the DIAD project with our mission of women committed to promoting voluntarism and developing the potential of women. If an organization is only pursuing funding, a discretionary grant can be requested, <https://www.jlspringfield.org/community/discretionarygrants/>.)

- **Are there other organizations working with you on this Project? If yes, please describe.**

- **Does your organization have a DEI statement? Please give specific examples of how your organization is embracing diversity, equity, and inclusion in your work:**

- **Please include the following attachments:**
 - a. Project Budget – insert as Appendix A
 - b. Agency Board of Directors – insert as Appendix B
 - c. 501(c)(3) Tax Exempt Status Form – insert as Appendix C
 - d. Reviewed or Audited Financial Statement – insert as Appendix D
 - e. Last year or most recent 990 Tax Returns – insert as Appendix E
 - f. Coordinating agency letter (if applicable) – insert as Appendix F
 - g. Diversity, Equity, and Inclusion Statement - insert as Appendix G

SAMPLE Project Submission

Comfort and Care Project. This project utilizes the time and effort of Junior League members to help make the fleece blankets that are given to comfort each child who has been to our center for services, along with any sibling who may accompany the child to the center. The project would be planned for a small group of six to ten Junior League members from 6:00 to 8:00 p.m. on a weeknight. An informational tour would highlight the critical services provided by the Center and further increase public awareness of child abuse in our area. After the tour, the Junior League members would be invited to help make the fleece blankets with instruction provided by a Center staff member. The Comfort and Care Project could be completed more than once to allow more League members a chance to learn about the Center and the services provided to our community.